

2019: WHERE TO GET MORE INFORMATION

BENEFIT	PROVIDER	PHONE NUMBER	WEBSITE
Back-Up Care Advantage Benefits	Bright Horizons	1-877-242-2937	www.careadvantage.com/sonypictures First time users: User name: SPE Password: backup1
Best Doctors	Best Doctors	1-866-904-0910	www.bestdoctors.com/members
Business Travel Benefits Information	International SOS	1-800-523-6586 (US) 1-215-942-8226	www.internationalsos.com (Member Number 11BCPA000212)
Dental • Sony Standard Plan • Sony High Plan	Delta Dental	1-800-471-7059	www.deltadentalins.com/sony
Employee Assistance Program (EAP)	ComPsych Guidance Resources	1-855-327-7669	www.guidanceresources.com (Web ID: EAPSONY)
Family Planning	Progyny	1-833-404-2011	www.progyny.com/for-employees
Financial Wellness: • Sony USA 401(k) Plan <i>T. Rowe Price will replace Empower Retirement on January 2, 2019</i> • Employee Stock Purchase Plan (ESPP)	Empower Retirement (through 2018)	1-877-766-9728	www.empower-retirement.com/sony
	T. Rowe Price (2019)	1-800-922-9945	https://rps.troweprice.com/sony
	ComputerShare	1-800-621-3777	www.computershare.com
Flexible Spending Accounts (FSAs) Health Savings Account (HSA)	Aetna/Payflex	1-888-678-8242	www.aetna.com https://www.payflex.com
General Inquiries	P&O Employee Direct	1-310-244-7062	PO_EmployeeDirect@spe.sony.com
ID Theft Protection	InfoArmor	1-800-789-2720	www.myprivacyarmor.com
KENKŌ Health & Wellness	SPE	N/A	www.KENKOatSPE.com
Leaves of Absence/Disability	Lincoln Financial	1-800-530-6506	www.mylibertyconnection.com (Company code: sony pictures)
Legal Services	Hyatt Legal Plans	1-800-821-6400	www.info.legalplans.com
Medical • Sony Consumer Choice • Sony PPO • Sony EPO • Kaiser HMO	Aetna	1-888-385-1053	www.aetna.com
	Kaiser Permanente	1-800-464-4000	www.kp.org
Medical Plan Compare Tools	SPE	N/A	Emma: https://benefits.spe.sony.com Aetna Plan Compare Tool: https://www.aetna.com/planselection/mbrDis.jsp?id=1055
Prescription Drugs	Express Scripts	1-800-716-2773	www.express-scripts.com/sonypics
	Kaiser (Sony Plans)	1-800-464-4000	www.kp.org
SPE Benefits Center	SPE	833-9-SONY-01	https://benefitscenter.spe.sony.com
Teladoc	Aetna	1-855-835-2362	www.teladoc.com/Aetna Mobile: www.teladoc.com/mobile
Vision Coverage	Vision Service Plan	1-800-877-7195	www.vsp.com